

# Grey Bruce Public Health

*Working with Grey Bruce communities to protect and promote health.*

## Public Health Manager Competition #2024-03

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### **Permanent Full Time**

The Public Health Manager provides direction and leadership to a multi-disciplinary team while planning, leading, organizing and managing specific public health programs and services in accordance with legislation and the Health Unit policies. The Public Health Manager also develops partnerships with community stakeholders to enhance the integration of public health policy and initiatives into the community. All of this is done with energy and urgency.

### **Specific Knowledge, Skills & Abilities**

- Proven ability to manage people and resources
- Demonstrated advanced knowledge of all aspects of public health nursing practice from individual client services to community and policy development
- Intermediate understanding of trends, issues impacting on the professional practice of nurses in public health
- Intermediate understanding of quality assurance and improvement processes and theory
- Advanced understanding of the relevant legislation, and standards and protocols including College of Nurses standards
- Experience working in an unionized work environment and working knowledge of ONA collective agreement
- Advanced ability to plan, develop and evaluate initiatives ensuring the use of evidence
- Demonstrated ability to create a supportive environment through effective human resource management
- Advanced leadership skills including team building and proven resource and program management skills
- Excellent tact, diplomacy and negotiation, mediation, conflict resolution and relationship building skills
- Advanced program/project planning skills, including design, implementation, evaluation, budget preparation and monitoring
- Advanced knowledge of Health Unit communication systems and appropriate computer software
- Committed to a safe and healthy work environment for both employees and clients
- Proficient in the core competencies for Public Health in Canada, and the critical thinking skills and aptitude required to apply this knowledge in practice
- Proven ability to work independently with competency and accuracy and as a member of an interdisciplinary team
- Knowledge of and demonstrated ability in strategic planning, change management design, process and implementation strategies to optimize both quality and cost-effectiveness of services
- Readily readjusts priorities to respond to changing demands, and ability to delegate effectively
- Demonstrated ability to create a supportive environment through effective human resource management
- Understanding of municipal planning processes and the influences that the built environment has on health

*A healthier future for all.*

- Knowledge and experience with qualitative and quantitative health and social science research methods
- Knowledge of the legislation and the professional standards and regulations that govern public health practice
- Demonstrated leadership skills including building effective teams
- Advanced knowledge of Health Unit communication systems and appropriate computer software
- Ability to analyze complex health issues and incorporate a determinants of health level assessment into project design and evaluation

**Qualifications:**

**Education – Training - Experience**

- Four-year (4) Baccalaureate Degree in Nursing.
- Graduate degree in nursing, community health, public health, health promotion, health administration, or other relevant equivalent preferred
- Minimum of 10 years nursing experience with progressive leadership responsibilities, including a significant level of experience in public health
- Minimum of five (5) years recent professional experience in public health, or related field, with progressive leadership responsibility
- Management or progressive leadership experience and or experience of overseeing/coaching or supporting personnel to managing goals or deadlines required
- Member of appropriate professional organization (e.g. Registered Nurses' Association of Ontario, Association of Nursing Directors and Supervisors in Official Health Agencies in Ontario-Public Health Nursing Management, etc.)
- Registered Nurse in good standing with the College of Nurses of Ontario

**Other:**

- Working hours will vary within a 35-hour paid work week; with evening and weekend work required
- During an Emergency situation may be required to work much longer hours than is the standard
- On-call responsibilities
- Work will be completed in both general office and community settings
- Business travel is required within and outside of the Grey Bruce region
- A valid Ontario driver's license and access to a reliable vehicle is required

Please submit a resume, cover letter, and application form quoting Competition 2024-03 in the subject line to: [apply.jobs@publichealthgreybruce.on.ca](mailto:apply.jobs@publichealthgreybruce.on.ca)

Please note that this position will remain posted until filled.

*Grey Bruce Public Health is proud to be an equal opportunity employer; valuing and respecting diversity. We encourage applications from qualified members of the four designated groups. We are committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.*

*In accordance with Municipal Freedom of Information and Privacy legislation, applicant information is collected under the authority of the Municipal Act and will be used strictly for candidate selection. We thank you in advance for your interest in the above-noted position. However, please note that only those applicants receiving an interview will be advised of the recruitment outcome.*