Grey Bruce Public Health

Working with Grey Bruce communities to protect and promote health.

Permanent Part-Time (4 days per week)
Clinical Dentist
Competition #2025-06

The Clinical Dentist provides basic, ongoing clinical dental care to children and seniors, through the Healthy Smiles Ontario (HSO) and Ontario Senior's Dental Care Program (OSDCP).

KEY AREAS OF RESPONSIBILITY

- Performs clinical dentistry by providing dental diagnostics (medical history, examination, radiographs), and preventive and clinical care to standards currently accepted by the Royal College of Dental Surgeons of Ontario
- Performs all phases of general dentistry, including diagnostic, preventive and restorative services, oral surgery, periodontics, and endodontics
- Reviews client's general medical history at initial examination and updates at each appointment
- Maintains client/patient records as per the Royal College of Dental Surgeons of Ontario record keeping guidelines, providing an accurate picture of conditions present on initial examination as well as the clinical diagnosis, treatment options, the proposed and accepted treatment plan, a record of the treatment preferred, details regarding any referrals, and the prognosis and/or outcome of treatment, where applicable. Ensures the confidentiality of client health information
- Ensures that the necessary infection control measures and procedures are followed in the clinic
- Maintains current knowledge and eligibility for the various financial assistance programs, such as Healthy Smiles Ontario and the Ontario Senior's Dental Care Program
- Counsels' clients, families, or caregivers regarding client's dental diagnosis, necessary treatment and daily oral hygiene care, nutrition, and/or tobacco use
- Obtains necessary informed consent from client or caregivers before proceeding with treatment
- Refers clients to other dental health professionals, as necessary, following established protocols. Able to form partnerships with dentists and other care providers in order to ensure accessibility of dental care and treatment for priority groups
- Provides professional advice, guidance and direction to dental clinic staff on a regular basis
- Consult with client's physician regarding existing serious medical conditions. Makes clinical diagnosis, communicates diagnosis and treatment options to patient, parent or guardian
- Liaises with dental and other Health Unit staff to ensure dental standards and procedures are current, departmentally consistent, efficient, and effective
- Utilizes clinical instruments and equipment according to proper operating standards, including notification of need for replacement or repair of equipment. Determines and recommends dental clinic equipment purchases
- Performs other related duties as assigned

SPECIFIC KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of current clinical techniques and procedures, including diagnosis through visual examination and interpretation of radiographs, preventative and restorative services, oral surgery, periodontics and endodontics
- A thorough understanding of Federal, Provincial, and Municipal legislation and regulations, such as the Health Protection and Promotion Act, Freedom of Information and Protection of Privacy Act, Personal Health Information Protection Act (PHIPA), Royal College of Dental Surgeons of Ontario Practice Standards and Code of Ethics, Child and Family Services Act, and Workplace Hazardous Materials Information System
- Human relations and communication skills, including patience, empathy, and observation skills in order to work with children, youth, and seniors; be sensitive to the needs of the designated target population and the care they require. Ability to assess and monitor client's verbal and nonverbal cues regarding anxiety, fear, emotion, discomfort, and respond appropriately. Interpretive skills in order to interview dental clinic clients to obtain medical history and explain dental terminology to clients with language barrier
- Advanced knowledge of Health Unit communication systems and appropriate computer software including web-based case management tools
- Ability to support and project values compatible with the organization
- Ability to read and critically appraise dental journals and related health periodicals to maintain current knowledge of scientific literature, specifically as pertains to dental practices
- Ability to write original letters and instructions on dental issues, treatment plans, and to draft and recommend revisions to dental standards and procedures
- Ability to communicate effectively with dental and other Health Unit staff regarding dental clinic services; and to obtain medical history from clients and explain procedures to clients, requiring some use of specialized vocabulary

EMPLOYMENT REQUIREMENTS

Education – Training

- Must possess a Doctor of Dental Surgery Degree from a university recognized by the Royal College of Dental Surgeons of Ontario and be eligible to practice clinical dentistry in Ontario

OTHER

- Current member in good standing with the Royal College of Dental Surgeons of Ontario
- Current CPR Certification, Basic Life Support (BLS) level
- Valid Ontario driver's license and reliable vehicle

RELATED EXPERIENCE

- Worked in an interdisciplinary team to plan and deliver services to individuals and groups
- Client intake, assessment and intervention
- Community health experience preferred

WORKING CONDITIONS

- Work is performed in a standard dental clinic, exposing incumbent to individuals who could potentially have bacterial and/or viral infections, behaviorally difficult clients who may kick, scream, cry, bite, hit; exposure to low grade noise from clinic equipment; and exposure to bodily fluids (saliva and blood). Wears appropriate personal protective equipment.
- Periods of prolonged sitting, bending, and a range of movements, which may be awkward due to the position of the patient and the need to view the oral cavity, manual dexterity, acute visual attention, and fine motor skills are required.

This is a permanent part-time Clinical Dentist position with an annual salary of $165,000, based on a 4 day work week.

Please submit a resume and cover letter, quoting **Competition 2025-06** in the subject line to: apply.jobs@publichealthgreybruce.on.ca Please note that this position will remain posted until filled.

Grey Bruce Public Health is proud to be an equal opportunity employer; valuing and respecting diversity. We encourage applications from qualified members of the four designated groups. We are committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

In accordance with Municipal Freedom of Information and Privacy legislation, applicant information is collected under the authority of the Municipal Act and will be used strictly for candidate selection. We thank you in advance for your interest in the above-noted position. However, please note that only those applicants receiving an interview will be advised of the recruitment outcome.